



SUB-REGIONAL FISHERIES COMMISSION (SRFC)

PERMANENT SECRETARIAT

RECRUITMENT ANNOUNCEMENT **COORDINATOR FOR THE PREPARATION OF A REGIONAL PROJECT** **(FOR LARGE DISTRIBUTION)**

The Permanent Secretariat of the SRFC in Dakar, Republic of Senegal, is recruiting through a selective process a Coordinator for the preparatory phase of the Regional Fisheries project in West Africa (WARP-Fisheries) for a 12-month contract, which may be extended if necessary. The preparatory phase of the project concerns the SRFC member countries (Cape Verde, The Gambia, Guinea, Guinea Bissau, Mauritania, Senegal and Sierra Leone), and two associated countries (Liberia and Ghana).

The Coordinator will be based in Dakar and will work under the direct supervision of the SRFC's Permanent Secretary. He/She will be requested to work in all the states concerned by the preparatory phase of the project. He/She will coordinate the implementation of the project preparation activities based on the work plan approved by the countries participating in the project. He/She will prepare and organize in close collaboration with the Permanent Secretariat, the work of the regional working groups and the national teams for the practical implementation of project preparation activities. Finally, the Coordinator will prepare in close collaboration with the Permanent Secretary the final documents of the Regional Project to be submitted to the World Bank for funding.

The detailed terms of reference are available at the Permanent Secretariat of the SRFC in Dakar, and can be sent to interested candidates upon request (spcsrp@gmail.com). Project implementation requires the selected candidate to be available starting Mai 2008.

A. QUALIFICATIONS AND SELECTION CRITERIA:

- An engineering or university diploma (must hold at least a postgraduate diploma) or its equivalent in fisheries economics or in a comparable field;
- A minimum of 10 years of professional experience in the area of fisheries planning and management, with at least 5 years spent on the management of bilateral or multilateral cooperation projects;
- Ability to speak and work easily in French and English, and to write in both languages; the ability to communicate in Portuguese or Arabic will be an asset;
- Good communication skills and the capacity to manage working groups and national teams within an international context;
- Fit to undertake frequent travels in the region;
- Proven experience in the management of projects dealing with scientific research, information systems and databases, as well as a good knowledge of the West African region are considered an advantage;
- A detailed knowledge of, and practical working experience with the World Bank and GEF administrative procedures is an important advantage;
- Good knowledge of standard software (Word, Excel, PowerPoint, E-mail and other computer tools) is essential.

B. APPLICATIONS:

Applications are to be submitted with a detailed Curriculum Vitae, 2 recent passport size photos, a certified copy of the diploma, and a cover letter. They must reach the below indicated address **no later than Monday April 07, 2008 at 17 Hours UT:**

By e-mail: spcsrp@gmail.com

By surface mail: Secrétariat Permanent de la CSRP

Amitié 3, Villa 4430, B.P. 25485, Dakar, Senegal

Only the three candidates included in the short list will be convened for the final selection.