

# Announcement of job vacancies

The Sub Regional Fisheries Commission (SRFC) is an intergovernmental organization for fisheries cooperation in West Africa. It comprises seven Member States: Cape Verde, Gambia, Guinea, Guinea Bissau, Mauritania, Senegal and Sierra Leone. The organs of the SRFC are the Conference of Ministers, the Coordinating Committee, and the Permanent Secretariat in Dakar, Senegal.

The CSRP has committed during the past two years a process of restructuring and institutional strengthening which resulted in February 2009 in the adoption by the Conference of Ministers of a new Policy Letter on the development, organisation, and management of human resources, complemented by an organizational chart, new Staff Regulations and new Rules of Procedures. These reforms imply the existence at the Permanent Secretariat of highly qualified staff to give it the institutional capacities to implement its mission.

It is within this framework that the Permanent Secretariat invites the applications of nationals of the SRFC Member States for the recruitment of the following personnel under the category "**International Personnel**":

## **A. Three Heads of Department (M/F) at salary scale P4 of the United Nations**

- Head of Department Harmonization of Policies and Legislation (*Ref.: DHPL*)
- Head of Department Research and Information System (*Ref.: DRSI*)
- Head of Department Monitoring, Control and Surveillance (*Ref.: DSCS*)

## **B. Two Program Managers (M/F) at salary scale P3 of the United Nations**

- Program Manager, Research and Information System (*Ref.: CP / DRSI*)
- Program Manager, Monitoring, Control and Surveillance (*Ref.: CP / DSCS*)

The Permanent Secretariat also invites applications from nationals of the Member States of the SRFC for the recruitment of the following personnel under the category "**Local Personnel**":

- Assistant (M/F) to the Permanent Secretary (*Ref.: ASP*)
- Unit Head, Communication and Public Relations (M/F) (*Ref.: PRCS*)

For more detailed information on the posts advertised, please visit [www.csrp.org](http://www.csrp.org).

## **How to apply?**

All candidates for the posts above must provide the following documents:

- A letter of motivation;
- A detailed CV describing the candidate's professional experience;
- Three letters of reference, two of whom must come from people living in countries other than the country of residence of the candidate (only for international staff).

SRFC encourages applications from women and the balance between member states without sacrificing the standards of competence.

All application must be sent in sealed envelopes bearing the reference of the post to the following address:

The Permanent Secretary  
Permanent Secretariat of the  
Sub Regional Fisheries Commission  
BP 25485, Dakar, Senegal

## **Closing Date**

All applications must be submitted no later than **May 8, 2009** (date of posting). Electronic copies of the letter of motivation, CV and reference letters should be sent by this date to the following email address: [recrutement.csrp2009@gmail.com](mailto:recrutement.csrp2009@gmail.com).